



STATEMENT
INDIANA DEPARTMENT OF LABOR
INDIANA OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

I, [redacted] IC 22-8-1.1-24.3
[redacted] at
[redacted] in the City of [redacted] IC 22-8-1.1-24.3
County of [redacted] State of [redacted] ZIP of [redacted]
My telephone number is (area code) [redacted] IC 22-8-1.1-24.3
I have been employed by [redacted] IC 22-8-1.1-24.3
located at [redacted]
(number and street, city, state and ZIP code)
office telephone (area code) [redacted]
My job classification is/was Compounds / [redacted] IC 22-8-1.1-24.3 Full time EE M-F

THIS STATEMENT IS A PUBLIC RECORD AND AS SUCH IS COVERED UNDER STATUTES AND RULES ASSOCIATED WITH THE ACCESS TO PUBLIC RECORDS ACT (APRA). THIS STATEMENT IS SUBJECT TO RELEASE UNDER APRA AND IS NOT CONSIDERED A CONFIDENTIAL DOCUMENT.

I hereby dispose and say: Yes Trade Secret
[redacted] Trade Secret
[redacted] Trade Secret
[redacted] Trade Secret
[redacted] I know what an
MSDS is on the computer. You would find the dangers
and what you should wear, safety concerns - how it affects
the body. [redacted] Trade Secret
[redacted] Trade Secret
[redacted] Trade Secret
[redacted] It's a B&D think. One
[redacted] Trade Secret
[redacted] there is not a sensor. I know the
one sensor we have in the reaction room I think is for
[redacted] Trade Secret
[redacted] It goes off quit often. It could go off
every day that we do [redacted] Trade Secret
[redacted] Trade Secret
[redacted] over [redacted] holding tank [redacted]
(Bruce) will put a bug on the sensor when they are [redacted]
[redacted] IC 22-8-1.1-24.3 Page 1 of 3 [redacted] IC 22-8-1.1-24.3

STATEMENT (Affirmation continued)

Statement of

transferring it. To keep the aroma in the holding tank.

Because it keeps the sensor from going off.

It smells like rotten eggs. The

done almost every day M-F. It's been a little slow lately.

Normally through they would do 2 to 3 batches a day

of the

This requires from to

work till 8:00 or 9:00.

You, do not while do not come in contact w/ skin, bites
mucous membrane problems. When the sensor goes off I'm
supposed to leave the room. This one is hidden, but

the old room had a light that would come on to
start approaching a dangerous level, then an alarm and then

when about 10-12 is alarm. When it goes off I don't go

back there to see the number. When the alarm stops I go

back. No one has monitoring before we go back in the
room. Rumor has it Mike Porten didn't know it existed.

~~Work~~

Trade Secret

Trade Secret

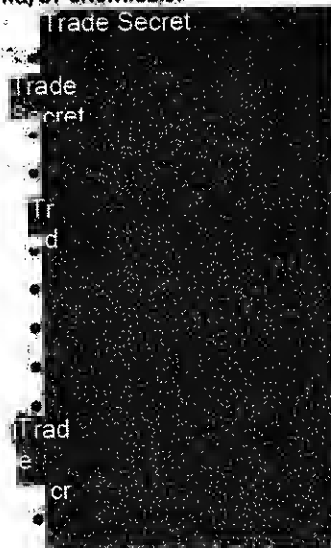
Glance in the old room that was much smaller there was
no warnings on the binder card. The room would be yellow


once it got to a certain temp it would blow the agitator
seal out and we were told just to shut the door.

Document Request Form #2

Sensient Flavorings

1. A detailed list of ALL PRODUCTS, INTERMEDIATES AND OTHERWISE USED OR MANUFACTURED BY THE EMPLOYER that contain any of the following food flavorings and/or chemicals:



2. Quantities and percentages for each of the chemicals (Ingredients) listed in Item 1 FOR EACH PRODUCT, INTERMEDIATE(S) AND OTHERWISE USED OR MANUFACTURED BY THE EMPLOYER (For Example: Trade Secret  Also, need to know which form(s) (powder, liquid, etc.) these ingredients are used in each product, intermediate(s) and otherwise.

3. List of which area(s) these products are manufactured including which shift(s) they are or could be manufactured on.

STATEMENT (Affirmation continued)

Trade Secret

Trade Secret

Grade Secret

Trade Secret

I was a full time worker & supervisor & did most of the heavy work (sugar) working there, but as the years went by I had to be with them less & less required goggles. I haven't worn them in a 1 1/2 years or 2 years. We also have a hard hat & shield that I wear whenever I change the battery in a forklift. We used to wear a respirator whenever an order said it's required. I think the shop order will tell us when to wear one. I don't wear one when I'm doing the [redacted] batches b/c it doesn't say to wear one. No, they did not just start requiring respirators to be worn. If the shop order says wear a respirator then you wear a respirator. I think the Doc. Reg. Form 2 did come out and we are required to wear a respirator when working w/ the chemicals on the list.

Trade Secret

Trade Secret

Trade
Secret

Vapor. I would use the organic vapor cartridge. That's what I used for [redacted] yesterday. Yes, I've been given a test for lungs & spirometer test. Some like they

Trade Secret

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STATEMENT (Affirmation continued)

Statement of [REDACTED]

done about every six months. The people across the street, I think Methodist Occupational Health does them. They told me I failed that one and that I need to blow harder. I have little faith in them for the nose, etc... It seems that Methodist are kind of hard and hard. I think things can be manipulated. I got home @ Methodist. I about put out from it. They made me do it approx. 12 times. Methodist won't say yes passed and show me a diagram as far as I can remember. I would say yes that some of the items I went in one flammable.

Trade Secret

Trade Secret

one giant size container up to a gallon container to another smaller container. We use the white-ticker and lids on them.

No, we don't attach clips. I've got no reason to.

Yes, we have had fires in the small batch room 3 or 4 years ago. We have not had fires in the [REDACTED] room.

Trade Secret

Yes, I go in the small hot box room.

there. I've gotten it out of there before. They actually put it in the small hot box. Two to three containers are

usually in there. There is no ventilation other than

the door. I don't have any health problems when I go in

there. The [REDACTED] batches will take your breath away.

Trade Secret

Trade Secret

Trade Secret

is used as a [REDACTED] we do that job daily.

IC
22-8-

Appendix F

CSHO Guidance for Employee Interviews

This appendix contains some questions that may assist CSHOs during employee interviews. This is not a specific questionnaire, but these questions may help to assess possible health issues in employees in the flavoring manufacturing industry. The questions do not need to be asked verbatim, but the topics can guide the interview. It is very important to ask employees questions about a history of cough or breathing problems, and specifically ask if employees have ever been diagnosed with airways obstruction or bronchiolitis obliterans. Please be aware that the answers to some of these questions may contain privileged medical information, which must be maintained in such a manner as to ensure employee confidentiality. The CSHO should also inform the employee that he/she is not a medical professional and cannot provide medical advice, diagnosis, or treatment to the employee. The CSHO can provide the letter in Appendix B for the employee to take to his/her physician.

A. Smoking history:

No

1. Do you currently smoke or have you smoked in the past? (If yes, ask how many packs/day and how long has the employee smoked, and when did the employee quit.)

B. Eye and Skin Irritation

Ask the employee about eye and skin irritation, and ask if the employee associates any symptoms with workplace exposure. For example:

1. Since working at the plant, have you had any symptoms of eye irritation, such as watery eyes, red eyes, burning or itching eyes? *Yes*
2. Is there any exposure at work that you associate with eye irritation? *Yes, the dust. The diff. batches we make. Any batch we add a lot of powder to is a problem.*
3. Have you seen a doctor for eye irritation? (If yes, ask if employee was given a specific diagnosis). *NO*
4. Since working at this plant have you developed any skin problems, such as itching, rash, eczema, blisters, or burns? *No, I take a shower before I leave.*
5. Is there any exposure at work that you associate with skin problems? *NO*
I try to wear gloves all the time
6. Have you seen a doctor for skin problems? (If yes, ask if employee was given a specific diagnosis).

C. Respiratory Symptoms and History

Ask the employee about respiratory symptoms and ask if the employee associates any symptoms with workplace exposures. Be sure to specifically ask employees about breathing difficulty and coughing.

Yes, I never had an allergy problem.
(F-1 in my nose)
About 8 or 9 yrs. ago I had polyps removed. That problem only occurred after working here. I've had allergies since then. I've seen a med. prof. for those my Dr. started. I would need shots. Sneezing, coughing, itching. Yes it happens more here but at home too. I take Claritin

1. Do you usually have a cough? If yes, when did the cough start?

No

2. Have you seen a doctor for your cough? (If yes, ask if employee was given a specific diagnosis).

Yes, something going around viral

3. Have you ever had any symptoms of wheezing when you breathe? If yes, when did the wheezing start?

I think I did not on my exam test. But actually I am not sure why was. I can't bend over and see my chest now because I can't breathe

4. Have you seen a doctor for your wheezing? (If yes, ask if employee was given a specific diagnosis).

No

5. Have you developed any trouble with your breathing, or do you ever feel short of breath? If yes, when did this start?

Yes

6. How often do you have trouble with your breathing?

Whenever something challenging or heavy. Both breathing in and out

7. Does it ever get completely better?

No

8. Do you have breathing trouble when walking up a slight hill, or going up a flight of stairs, or hurrying on level ground? (If yes, please have employee describe when they have breathing difficulty).

Yes

9. Have you seen a doctor for your breathing problems? (If yes, ask if employee was given a specific diagnosis).

No

10. Is there any exposure at work that you associate with any of your respiratory symptoms?

Yes the

Trade Secret

The whole work process in reactions and

Ask employee if they have a history of any lung disease. Be sure to specifically ask about any diagnosis of airways obstruction and bronchiolitis obliterans.

1. Have you ever been diagnosed by a doctor with any lung or respiratory disease? For example: bronchitis, chronic bronchitis, pneumonia, emphysema, asthma, reactive airways disease.

No

2. If yes, what is your diagnosis and when were you diagnosed?

No

3. If yes, are you currently seeing a physician for this condition?

No

4. Have you ever been told by a doctor that you had airways obstruction or bronchiolitis obliterans?

No

5. Have you ever been told you had a lung disease or lung condition related to workplace exposures, including exposure to food flavorings containing diacetyl?

No

Ask employee about former co-workers who developed respiratory illnesses.

IC 22-8-1.1
213

Heck yes a co-worker in reaction room

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STATEMENT (Affirmation continued)

Statement of



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22-8-1
1-24.3

I have a problem at the way they had meetings for the
Dec. Reg. ~~same~~ Assembly. When good news or even bad they
got all ~~22-8-1-1~~ together. ~~with~~ ~~the~~ ~~briefing~~ w/ Doc. Request. 2
They broke up into departments. It was only Barry Hoyt and
Tim Powell. You didn't get a chance to listen to everyone
else's concerns and no other management was there. I
think they have retaliated. They indefinitely suspended
someone who has medically documented claustrophobia -
this is second hand. ~~22-8-1-1~~ ~~Barry Hoyt~~ He freaked out when wearing the
apron. He told me they said to throw a chair but he
doesn't remember. This was last Tuesday. He works in the lab.
I'm glad again there b/c we are getting a ventilator
system back there. That's going to be awesome. Last
Friday they said will have it by in a
week. We had a reactor that was leaking. With the 70 gallon
reactor it had been leaking and I wrote it up on a safety audit.
I brought it to maint ~~room~~ ~~area~~ (Harry Hoyt) put a LOT of
tag on it. The company came within 45 minutes that
evening and said take it off "We're going to use it till it blows."
This was about 3 mos. ago. I'm assuming Tim Powell or Conrad
said take it off. The reactors are under pressure. If you have
a seal leaking the pressure is escaping from the weakest point.
They had to order a part to fix it. We have a policy to
start things up, but production took the high road and
I think TST has a look over.



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STATEMENT (Affirmation continued)

Statement of _____

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IC
22-8-1.1-24.3

By placing my signature below and initials in various locations of this document, I am affirming that I made these statements to the CSHO whose signature is below and that I have read all of the statements in this document. Furthermore, I understand that it is a violation of Indiana Code § 22-8-1.1-37.1 to make a false statement, representation, or certification in any application, record, report, plan, or other document required pursuant to Chapter 1.1 of the Indiana Occupational Safety and Health Act (IOSHA).

I affirm under the penalties of perjury that the foregoing representations are true.

Signature

10 14 11

Date (month, day, year)

Printed name of Compliance Officer:

LAURA M GROOM

I affirm under the penalties of perjury that the foregoing is a true record of the testimony given by said deponent.

Signature of Compliance Officer:

Laura M Groom

10-13-11

Date (month, day, year)

STATEMENT (Affirmation continued)

Statement of _____



STATEMENT
INDIANA DEPARTMENT OF LABOR
INDIANA OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

I, [REDACTED], reside at [REDACTED] in the City of [REDACTED] C 22-8-1.1-24.3
County of [REDACTED] C 22-8-1.1-24.3 State of [REDACTED] C 22-8-1.1-24.3 ZIP code [REDACTED]
My telephone number is (area code) [REDACTED] C 22-8-1.1-24.3
I have been employed by [REDACTED] *Sensient Flavours*
located at [REDACTED] *5600 W. Raymond Street Indianapolis IN 46241*
(number and street, city, state and ZIP code)
office telephone (area code) ()
My job classification is/was [REDACTED] *Compounder*

THIS STATEMENT IS PART OF A PUBLIC RECORD AND AS SUCH IS COVERED UNDER RULES AND REGULATIONS ASSOCIATED WITH THE ACCESS TO PUBLIC RECORDS ACT (APRA). THIS IS SUBJECT TO RELEASE UNDER APRA AND IS NOT CONSIDERED A CONFIDENTIAL DOCUMENT. IC 22-8-

IC 22-8- hereby dispose and say: *I have worked here since July of 2009.*
It varies with what we are making depending on what we are making. I don't know all the specific chemicals. Yes I work with [REDACTED] Trade Secret
I work with [REDACTED] Trade Secret twice a month.
I don't know the effects I know we have to wear respirator when I weight it or put it in the reactor. We are exposed to [REDACTED] Trade Secret
when some of the batches produces it. The shop cards tells us when we are working [REDACTED] Trade Secret
[REDACTED] Trade Secret Probably three to four months ago the shop cards began warning us about [REDACTED] Trade Secret
[REDACTED] Trade Secret can be fatal if there is too much parts per million. No I was not given [REDACTED] IC 22-8-1.1-2

STATEMENT (Affirmation continued)

Statement of

specific training on

Trade Secret

IC
22-8

basically said it was harmful and you have to wear a respirator. Before there was a wall alarm went off meant it was so much

Trade Secret

and we had to evacuate the room.

You vent or open the lid you are supposed to wear a respirator. I wear a North respirator full face. We only have one cartridge for everything - I think the cartridge is green and purple. I wore a

Trade Secret

for

Trade Secret

Trade Secret

We had always wore

those for

Trade Secret

then John went into the room with an hand held meter and he put it right up to the leak. The alarm on the wall was not going off and my personal monitor was not going off. I closed the garage door and told everyone to leave, turn on the red light. I put on my respirator to take readings. Checking temperatures inside the reactor and the pressure. John and

Trade Secret

I and one other person filling

left the

rooms. Yes, me and the other guy filling

Trade Secret

went back into the room. I figured I would put my respirator on and take readings. My supervisor just said I needed to wear a

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STATEMENT (Affirmation continued)

Statement of respirator to go back in there. The wall alarm and
personal alarm did not go off when I went back into
the room. The only reason he checked it because
I noticed a little bit of fizzing and I went
down and told him. My chisel alarm (personal
alarm has gone off about 3 times in 3 months
when it goes off we are supposed to leave
the room, turn on the light and tell the super-
visor. Yes I believe you can stay in the room with
respirator when the personal alarm is going off. I think
it off once in January when I opened the lid and was
pumping it to portable tank. My supervisor is
I don't report if I already have my respirator on.
I only report when it goes off when I don't
expect it. I did not feel unsafe at any time after
returning into the room. I do not smell any chemicals
through my respirator.

IC 22-8-1 1-24 3

IC 22-8-1 1-24 3

I affirm under the penalties of perjury that the foregoing representations are true.

Signature IC 22-8-1 1-24 3 Date (month, day, year) 2/21/12

Printed name of Compliance Officer KYLE SLADE

Signature of Compliance Officer Kyle Slade Date (month, day, year) 2-21-12

STATEMENT (Affirmation continued)

Statement of [redacted] Trade Secret [redacted] would set off the big alarm but not any more since we installed the new system. These meters are digital - says high or low. I don't really check for low or high alarm - it's just beeping. My supervisor is [redacted] IC 22-8-1.1-24.3 He has to file the information somewhere. Yesterday he knew and he recorded it. Sensor hasn't gone off on the other side of machinery weighing area. I think that the badge isn't a data logger - it's just an alarm. We were shown how to use the badges and how to test them. Every 24 hrs it says test hit the blue button and it goes through the cycle. It's also tested when a tube is connected between the can and badge. When it goes off it's letting us know. And we have ear protection on. If someone else's badge goes off - he has protection too. Yesterday the badge went off for 30 seconds - can't evacuate, go down the stairs in that time. Dispensing - when the [redacted] Trade Secret [redacted] 22-8-1.1.2 makes the "cloud" when it hits the air.

By placing my signature below and initials in various locations of this document, I am affirming that I made these statements to the CSHO whose signature is below and that I have read all of the statements in this document. Furthermore, I understand that it is a violation of Indiana Code § 22-8-1.1-37.1 to make a false statement, representation, or certification in any application, record, report, plan, or other document required pursuant to Chapter 1.1 of the Indiana Occupational Safety and Health Act (IOSHA).

I affirm under the penalties of perjury that the foregoing representations are true.

Signature: [redacted] IC 22-8-1.1-24.3

1/19/12
Date (month, day, year)

Printed name of Compliance Officer: Donna Jaques

I affirm under the penalties of perjury that the foregoing is a true record of the testimony given by said deponent.

Signature of Compliance Officer: [redacted]

1/19/2012
Date (month, day, year)

STATEMENT (Affirmation continued)

Statement of [REDACTED]

and there is no elephant arm either.

It says on the card to use respirator and use high ventilation. [REDACTED] Trade Secret [REDACTED]. Don't know if I have

ever used it. The only one I know of is [REDACTED] Trade Secret [REDACTED].
Been required to wear respirator after the reaction
is done, and turn on the light to let others know to
wear respirator. Light on the outside of the door was

Trade Secret [REDACTED]

[REDACTED] had probably 2 months. Light not hooked up to the
[REDACTED] on the wall. The light is hooked up to
a [REDACTED] switch on the wall. Required to turn on

the light when [REDACTED] is finished - all the fallouts
that's listed on the cards. Like the [REDACTED] I did yesterday.
I have worn full face respirator a couple months ago.

I had one before too. Cartridges - several kinds -

one for [REDACTED] Trade Secret [REDACTED] yesterday. There's a [REDACTED] Trade Secret [REDACTED]

There's a [REDACTED] Trade Secret [REDACTED] too. We mostly use [REDACTED] Trade Secret [REDACTED]

Can you smell through the green? - No I can't smell.

The card said [REDACTED] Trade Secret [REDACTED] so I grabbed the [REDACTED] Trade Secret [REDACTED]

[REDACTED] cartridges. ER trained us on the cartridges.

We have particulate cover training too - once a year
I think. I don't know the health, but I have been
trained on it. [REDACTED] 22-8-1-24.3



STATEMENT
INDIANA DEPARTMENT OF LABOR
INDIANA OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

I, [REDACTED] reside at [REDACTED] in the City of [REDACTED] County of [REDACTED] State of [REDACTED] ZIP code [REDACTED]
My telephone number is (area code) [REDACTED]
I have been employed by Sensient
located at [REDACTED]
(number and street, city, state and ZIP code)
office telephone (area code) [REDACTED]
My job classification is/was Process Flavors [REDACTED] Byrs Dee

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I hereby dispose and say: No tape - Donna Jagersin Process Flavors & Reactions

Packaging for 1 year. MSDS - everything you want to know about material. Hazard labels and flammability. "Found on computer right outside our room." Spill - call supervisor and spill response. Hazard training - 1 year not sure.

Trade Secret

Goos off
a couple times a week. Sometimes every day.
10 or 12 batches - goes off when we put in the reactions
always sets it off. If it goes in a batch
then it will go off (monitor) then we are suppose
to leave room. Then goes down to 15 or 14 ppm. Sensor is
cloud - you can really hear it. Sensor is in corner, don't
remember seeing the flash. Thinks that it flashes red.
Highest read out - 50s. This happen within a month or so

IC 22-8-1.1-24.3

STATEMENT (Affirmation continued)

Statement of 6 2 ago. smells like rotten eggs. You become sick to it. Not sick when sensor goes off. No one else has become ill when sensor goes off too - that you know.

Hazard's associated w/ Trade Secret nausius, its heavier than
 air, so it doesn't make any sense having it high off of the
 ground. EE looked up the hazard's himself. EE knows
 that there is a 10LH Trade Secret says /pw EE that you are required
 to wear a respirator when handling Trade Secret largest is 3 kg
 going into 3,000 kg. Usually is done in smaller amounts
 batch is max 1/week. Its being run again this Thursday

Sensor goes off when the [REDACTED] batch is made too. [REDACTED]
 Fit test 1 month ago. Think we get one every six ~~month~~ months.
 You passed that day - also have spirometry. The Methodist
 [Hospital] tell us. Methodist will explain spirometry
 if you ask - will grow the graph. Flammable area rooms
 located in Poch Liquid [REDACTED]

Have had to retrieve materials from those areas -
Not often, maybe 1/week. Fices - don't know. Last Fice
drill was 4 mos ago - it was raining at the time.
They check the vents in his area a month ago. Air
sampling was done. The results of the sampling and
monitoring weren't provided. If we wanted the results
he can ask Mike Parlow (EHS). Not sure if
substitutes are use in the plant. D

STATEMENT (Affirmation continued)

Statement of

Transfers liquids - Batch from reactor to tank
clean pump hook up to reactor and pump into portable tank.
PPE - safety boots, glasses, gloves, respirator, face shield.
Required to wear respirator when dispensing "this" product.
When the sensor goes off - Have to go outside of the room.
(outside of the double doors). Anyone figured why its going
off. EE - not sure why its going off. Mike EHS knows where
the sensor is. There was a guy in there (Reactums)
not too long ago testing the sensor. That's when EE started
reading up on the stuff. IC 22-8-1-1-2

IC 22-8-1-1-243

STATEMENT (Affirmation continued)

Statement of _____

By placing my signature below and initials in various locations of this document, I am affirming that I made these statements to the CSHO whose signature is below and that I have read all of the statements in this document. Furthermore, I understand that it is a violation of Indiana Code § 22-8-1.1-37.1 to make a false statement, representation, or certification in any application, record, report, plan, or other document required pursuant to Chapter 1.1 of the Indiana Occupational Safety and Health Act (IOSHA).

I affirm under C 22-8-1.1-24.3 that the foregoing representations are true.

Signature: _____

10-4-11
Date (month, day, year)

Printed name of Compliance Officer: _____

Donna Jaques

I affirm under the penalties of perjury that the foregoing is a true record of the testimony given by said deponent.

Signature of Compliance Officer: _____

Donna Jaques

10/4/2011
Date (month, day, year)

Appendix F
CSHO Guidance for Employee Interviews

This appendix contains some questions that may assist CSHOs during employee interviews. This is not a specific questionnaire, but these questions may help to assess possible health issues in employees in the flavoring manufacturing industry. The questions do not need to be asked verbatim, but the topics can guide the interview. It is very important to ask employees questions about a history of cough or breathing problems, and specifically ask if employees have ever been diagnosed with airways obstruction or bronchiolitis obliterans. Please be aware that the answers to some of these questions may contain privileged medical information, which must be maintained in such a manner as to ensure employee confidentiality. The CSHO should also inform the employee that he/she is not a medical professional and cannot provide medical advice, diagnosis, or treatment to the employee. The CSHO can provide the letter in Appendix B for the employee to take to his/her physician.

A. Smoking history:

1. Do you currently smoke or have you smoked in the past? (If yes, ask how many packs/day and how long has the employee smoked, and when did the employee quit.)

NO

B. Eye and Skin Irritation

Ask the employee about eye and skin irritation, and ask if the employee associates any symptoms with workplace exposure. For example:

1. Since working at the plant, have you had any symptoms of eye irritation, such as watery eyes, red eyes, burning or itching eyes? *NO*

2. Is there any exposure at work that you associate with eye irritation?

Something can be if you don't wear your goggles

3. Have you seen a doctor for eye irritation? (If yes, ask if employee was given a specific diagnosis). *NO*

4. Since working at this plant have you developed any skin problems, such as itching, rash, eczema, blisters, or burns? *NO*

5. Is there any exposure at work that you associate with skin problems? *If something is marked corrosive - have to wear gloves, you would wash it off*

6. Have you seen a doctor for skin problems? (If yes, ask if employee was given a specific diagnosis). *NO*

C. Respiratory Symptoms and History

Ask the employee about respiratory symptoms and ask if the employee associates any symptoms with workplace exposures. Be sure to specifically ask employees about breathing difficulty and coughing.

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C
22-8-1
1-24.3

1. Do you usually have a cough? If yes, when did the cough start? *NO*
2. Have you seen a doctor for your cough? (If yes, ask if employee was given a specific diagnosis). *N/A*
3. Have you ever had any symptoms of wheezing when you breathe? If yes, when did the wheezing start? *NO*
4. Have you seen a doctor for your wheezing? (If yes, ask if employee was given a specific diagnosis). *N/A*
5. Have you developed any trouble with your breathing, or do you ever feel short of breath? If yes, when did this start? *NO*
6. How often do you have trouble with your breathing? *N/A*
7. Does it ever get completely better? *N/A*
8. Do you have breathing trouble when walking up a slight hill, or going up a flight of stairs, or hurrying on level ground? (If yes, please have employee describe when they have breathing difficulty). *NO*
9. Have you seen a doctor for your breathing problems? (If yes, ask if employee was given a specific diagnosis). *N/A*
10. Is there any exposure at work that you associate with any of your respiratory symptoms?

Ask employee if they have a history of any lung disease. Be sure to specifically ask about any diagnosis of airways obstruction and bronchiolitis obliterans.

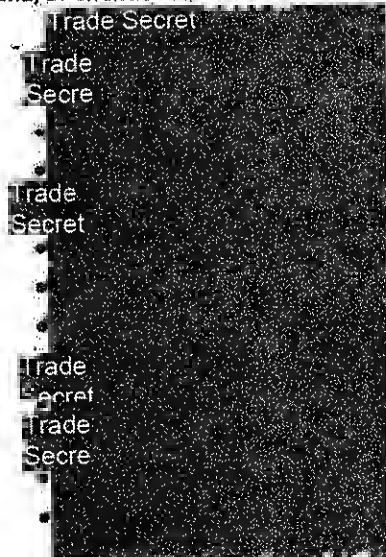
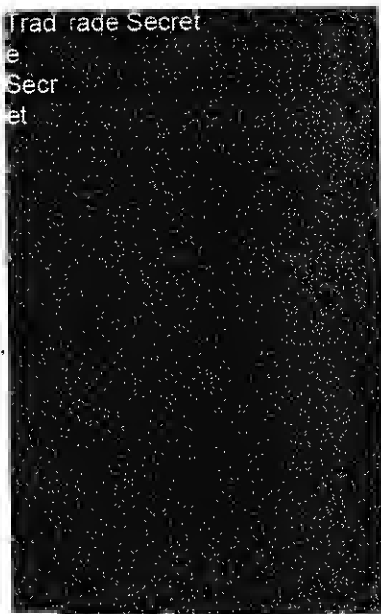
1. Have you ever been diagnosed by a doctor with any lung or respiratory disease? For example: bronchitis, chronic bronchitis, pneumonia, emphysema, asthma, reactive airways disease. *Respiratory infection as a kid.*
2. If yes, what is your diagnosis and when were you diagnosed? *Diagnosed at high school age*
3. If yes, are you currently seeing a physician for this condition? *NO*
4. Have you ever been told by a doctor that you had airways obstruction or bronchiolitis obliterans? *NO*
5. Have you ever been told you had a lung disease or lung condition related to workplace exposures, including exposure to food flavorings containing diacetyl? *NO*

Ask employee about former co-workers who developed respiratory illnesses. *NO*

Document Request Form #2

Sensient Flavorings

1. A detailed list of **ALL PRODUCTS, INTERMEDIATES AND OTHERWISE USED OR MANUFACTURED BY THE EMPLOYER** that contain any of the following food flavorings and/or chemicals:



2. Quantities and percentages for each of the chemicals (ingredients) listed in Item 1 **FOR EACH PRODUCT, INTERMEDIATE(S) AND OTHERWISE USED OR MANUFACTURED BY THE EMPLOYER** (For Example **Trade Secret** **Trade Secret** Also, need to know which form(s) (powder, liquid, etc.) of the ingredients are used in each product, intermediate(s) and otherwise.

3. List of which area(s) these products are manufactured including which shift(s) they are or could be manufactured on.



STATEMENT
INDIANA DEPARTMENT OF LABOR
INDIANA OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

I, [redacted], reside at [redacted] in the City of [redacted] County of [redacted] State of [redacted] ZIP code [redacted]
My telephone number is (area code) [redacted]
I have been employed by Sergent
located at [redacted] (number and street, city, state and ZIP code)
office telephone (area code) [redacted]
My job classification is/was Compounder [redacted]

THIS STATEMENT IS A PUBLIC RECORD AND AS SUCH IS COVERED UNDER STATUTES AND RULES ASSOCIATED WITH THE ACCESS TO PUBLIC RECORDS ACT (APRA). THIS STATEMENT IS SUBJECT TO RELEASE UNDER APRA AND IS NOT CONSIDERED A CONFIDENTIAL DOCUMENT.

I hereby dispose and say: Yes, I have in the past [redacted] Trade Secret I don't put
any label it must be a big product. I was told
that meter reads [redacted] Trade Secret in Reaction. I don't
particularly know who told me. The meter on the wall
has gone off. The last time it went off was before
they put in the new ventilation door. We only been
that area 1.5 years. The ventilation was changed about
six (6) months ago. We evacuate the room - anywhere
out side the door when it alarms (the meter). We notify
the supervisor. There is a protocol - that I've seen
Evacuate room, notify supervisor. Supervisor went see
these procedures with us. I don't know when they
went over this with us.

STATEMENT (Affirmation continued)

Statement of [REDACTED]

When I woke your meter on Jan 22, the meter alarmed at least twice. It may have been more but at least twice. It alarmed after my lunch. When it alarmed I was cooling down the reaction. Internal temp became cool enough to vent to the catch bin vent outside unit. [REDACTED] [REDACTED]

Trade Secret

to the internal unit [REDACTED]

Trade Secret

[REDACTED] Pumping into the holding is when it went off. This is upstairs at the mezzanine. When the hook into the tank and I raised the hand to remove hook - it went off.

Trade Secret

Trade Secret

Trade Secret

The second time is when the hook was removed - meter went off. This process takes about 25-30 mins. While the alarm went off I didn't smell anything unusual. I didn't smell rotten eggs. I had my respirator with me. Since I never smelled rotten eggs, meter measures [REDACTED] that what I've been told.

Trade Secret

STATEMENT (Affirmation continued)

Statement of [REDACTED]

I've been wearing the meter for 2-3 mos.
The cricket goes off - the same day that you guys
went off. The cricket doesn't go off dot. It goes
off after the [REDACTED]
That process is done the day after the transfer.

Trade Secret [REDACTED]

Trade Secret [REDACTED]

Alarms go off at the beginning
of the process and at the end. Process takes 30 mins.
Alarm doesn't go off with regular [REDACTED] Yes to [REDACTED]
Alarm goes off, evacuate room supervisor. At you know [REDACTED]
it about to go off then you put your cricket. If the
cricket goes off then you have to wear your respirator.
When the big alarm goes off then you must evacuate
the room. I'm required when the batch card tells you
(wear respirator). Batch cards says "Respirator must be
worn" I don't know if it has a specific chemical
mentioned. I don't remember if the batch card gave
a warning about [REDACTED] Batch cards have changed -
I don't remember when the change was made.

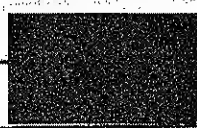
I wear full face respirator - the actual number has
[REDACTED] and the way is [REDACTED]

We've been wearing those for a while we have never [REDACTED]

STATEMENT (Affirmation continued)

Statement of _____

DS



By placing my signature below and initials in various locations of this document, I am affirming that I made these statements to the CSHO whose signature is below and that I have read all of the statements in this document. Furthermore, I understand that it is a violation of Indiana Code § 22-8-1.1-37.1 to make a false statement, representation, or certification in any application, record, report, plan, or other document required pursuant to Chapter 1.1 of the Indiana Occupational Safety and Health Act (IOSHA).

I affirm under the penalties of perjury that the foregoing representations are true.

Signature:

Date (month, day, year)

Printed name of Compliance Officer:

I affirm under the penalties of perjury that the foregoing is a true record of the testimony given by said deponent.

Signature of Compliance Officer:

Date (month, day, year)

STATEMENT (Affirmation continued)

Statement of [REDACTED]

different colors. Reactions - I don't get over

there. Last time I wore the [REDACTED] cartridges.

Trade Secret

Trade Secret

not good for my lungs. ER. I don't remember

if ER gave training on the health & safety. I don't

wear several different cartridges because I wear the

same job. If Jimmie's gone then I do the reactions

part too. I haven't been in the reactions ^{for a while} part since 2008.

IC 22-8-1-1-24.3

I know what cartridges because I had a protocol sheet to read and sign with the supervisor.

I do the same job so I know what cartridges to wear.

When I was in Reactions that then I would read the batch card.

See Appendix F Interviews attached w/ statements

IC 22-8-1-1-24.3

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IC 22-8-1-1-24.3

STATEMENT (Affirmation continued)

Statement of _____

By placing my signature below and initials in various locations of this document, I am affirming that I made these statements to the CSHO whose signature is below and that I have read all of the statements in this document. Furthermore, I understand that it is a violation of Indiana Code § 22-8-1.1-37.1 to make a false statement, representation, or certification in any application, record, report, plan, or other document required pursuant to Chapter 1.1 of the Indiana Occupational Safety and Health Act (IOSHA).

I affirm under the penalties of perjury that the foregoing representations are true.

Signature _____

2-1-12
Date (month, day, year)

Printed name of Compliance Officer: Donna Jagues

I affirm under the penalties of perjury that the foregoing is a true record of the testimony given by said deponent.

Signature of Compliance Officer: Donna Jagues

2-1-12
Date (month, day, year)

2-1-12

Appendix F
CSHO Guidance for Employee Interviews

This appendix contains some questions that may assist CSHOs during employee interviews. This is not a specific questionnaire, but these questions may help to assess possible health issues in employees in the flavoring manufacturing industry. The questions do not need to be asked verbatim, but the topics can guide the interview. It is very important to ask employees questions about a history of cough or breathing problems, and specifically ask if employees have ever been diagnosed with airways obstruction or bronchiolitis obliterans. Please be aware that the answers to some of these questions may contain privileged medical information, which must be maintained in such a manner as to ensure employee confidentiality. The CSHO should also inform the employee that he/she is not a medical professional and cannot provide medical advice, diagnosis, or treatment to the employee. The CSHO can provide the letter in Appendix B for the employee to take to his/her physician.

A. Smoking history:

1. Do you currently smoke or have you smoked in the past? (If yes, ask how many packs/day and how long has the employee smoked, and when did the employee quit.)

1/day. Smoked 34 years I smoke.

B. Eye and Skin Irritation

Ask the employee about eye and skin irritation, and ask if the employee associates any symptoms with workplace exposure. For example:

1. Since working at the plant, have you had any symptoms of eye irritation, such as watery eyes, red eyes, burning or itching eyes? *NO*
2. Is there any exposure at work that you associate with eye irritation? *NO*
3. Have you seen a doctor for eye irritation? (If yes, ask if employee was given a specific diagnosis). *NA*
4. Since working at this plant have you developed any skin problems, such as itch, eczema, blisters, or burns? *I got burned a few years back and hot water cleaning a vessel*
5. Is there any exposure at work that you associate with skin problems? *NO*
6. Have you seen a doctor for skin problems? (If yes, ask if employee was given a specific diagnosis). *NA*

Trade Secret

C. Respiratory Symptoms and History

Ask the employee about respiratory symptoms and ask if the employee associates any symptoms with workplace exposures. Be sure to specifically ask employees about breathing difficulty and coughing.

1. Do you usually have a cough? If yes, when did the cough start? *No more than most people.*
2. Have you seen a doctor for your cough? (If yes, ask if employee was given a specific diagnosis). *For cold or flu.*
3. Have you ever had any symptoms of wheezing when you breathe? If yes, when did the wheezing start? *No*
4. Have you seen a doctor for your wheezing? (If yes, ask if employee was given a specific diagnosis). *NA*
5. Have you developed any trouble with your breathing, or do you ever feel short of breath? If yes, when did this start? *No only when basketball. That started 15 years ago.*
6. How often do you have trouble with your breathing? *I play basketball 1/month*
7. Does it ever get completely better? *Sometimes I have to stop what I'm doing to catch up - that's only basketball not everyday job.*
8. Do you have breathing trouble when walking up a slight hill, or going up a flight of stairs, or hurrying on level ground? (If yes, please have employee describe when they have breathing difficulty). *No*
9. Have you seen a doctor for your breathing problems? (If yes, ask if employee was given a specific diagnosis). *No*
10. Is there any exposure at work that you associate with any of your respiratory symptoms?

Ask employee if they have a history of any lung disease. Be sure to specifically ask about any diagnosis of airways obstruction and bronchiolitis obliterans.

1. Have you ever been diagnosed by a doctor with any lung or respiratory disease? For example: bronchitis, chronic bronchitis, pneumonia, emphysema, asthma, reactive airways disease. *No*
2. If yes, what is your diagnosis and when were you diagnosed? *NA*
3. If yes, are you currently seeing a physician for this condition? *NA*
4. Have you ever been told by a doctor that you had airways obstruction or bronchiolitis obliterans? *No, but I don't do too good on the breathing tests for my age. I haven't been told that I have popcorn workers lung.*
5. Have you ever been told you had a lung disease or lung condition related to workplace exposures, including exposure to food flavorings containing diacetyl? *No*

Ask employee about former co-workers who developed respiratory illnesses.